



CCSNA Officer & Trustee Leadership Candidate Profile

Invitation to Serve

You are considering more than a position. You are considering a place in an 800+ year story.

The Clan Campbell Society of North America has endured because generations of volunteers chose to preserve history, build friendships, welcome families, and create opportunities for others to discover their Campbell heritage. The next chapter will be written by people willing to bring skill, judgment, passion, and energy to that work.

Leadership is not always easy, and that is why it matters. The Society needs people who can ask good questions, collaborate across distance and generations, make thoughtful decisions, and turn ideas into useful action.

Step	What to expect
1. Express interest	Complete this profile and submit it to the Nominating Committee.
2. Committee review	The Committee reviews openings, candidate qualifications, and fit with Society needs.
3. Follow-up conversation	A brief conversation will normally be part of the process so both sides can ask questions.
4. Council and member process	Nominations, Executive Council review, and member election follow the CCSNA Bylaws.
5. Orientation and service	Those elected receive governance materials, current priorities, and mentoring support.

A Few Things to Know

- ☐ The Society is not looking for one “perfect” candidate. Strong leadership comes from complementary skills, sound judgment, willingness to learn, and collaboration.
- ☐ Elective positions are volunteer service roles with three-year terms under the current Bylaws.
- ☐ This profile expresses interest; it does not itself constitute an official nomination or guarantee placement on the ballot.
- ☐ Candidates must meet the membership and age eligibility requirements in Section 504.

Thank you for being willing to help carry the Clan forward.

The people matter. The community endures. The legacy is always better built together.

CCSNA Leadership Candidate Profile

Getting to know you: The Nominating Committee would like to know of your background and experience to evaluate how you might be able to help fill the current needs of the society. Please fill in the following information with as much information as you think would be helpful and attach any additional information as desired.

A profile submission itself does not guarantee a formal nomination.

Submission: When complete, email this profile and any supporting materials to nominations@ccsna.org. The Nominating Committee will handle the submission as part of the CCSNA nomination process.

1. Candidate Information

Full Name

CCSNA Member ID (if known)

Email

Phone

City / State / Province

Country

Current CCSNA Role(s), if any

Years of CCSNA Membership

2. Position of Interest

Primary position: ☐ President ☐ Vice President ☐ Secretary ☐ Treasurer ☐ Trustee

Select one primary position. See the separate CCSNA Leadership Roles & Responsibilities Guide for fuller role descriptions.

Secondary position(s) you would also consider (optional):

3. Eligibility & Service Commitment

Sections 504 and 509 of the Bylaws address candidate eligibility and willingness to serve; Section 904 provides that service is uncompensated.

- ☐ I am a current or lifetime member of CCSNA and believe I am eligible to hold elective office.
- ☐ I am willing to serve a three-year term if nominated and elected.
- ☐ I can attend required meetings and participate between meetings as needed.
- ☐ I understand that these are volunteer service roles and are not compensated.

- ☐ I will strive to attend at least two out of the three AGM meetings in person during my term.
- ☐ I am willing to read and work within the CCSNA Bylaws, policies, and governance responsibilities of the role.
- ☐ I understand that elected leadership requires meeting preparation and participation, respectful collaboration, appropriate confidentiality, and active engagement in the governance and work of the Society.

4. Background, Motivation & Qualifications

Why are you interested in serving in this position, and what would make the service personally meaningful to you?

What experience, skills, relationships, or prior service would you bring to the position? Please include any relevant CCSNA or Scottish-community service, board/nonprofit experience, finance, technology, communications, genealogy, events, education, fundraising, community leadership, project management, nonprofit governance, fiduciary oversight, Robert's Rules of Order, committee leadership, policy development, budgeting, or strategic planning.

What are two specific contributions you would hope to help advance during your term? Briefly describe the desired outcome and what success would look like.

Are there other nonprofit, civic, heritage, fraternal, educational, professional, or service organizations where you have served in a leadership or volunteer capacity? Examples: SAR/DAR, St. Andrew's Society, Masonic or Elks organizations, school or education boards, historical or genealogical societies, charitable nonprofits, professional associations, or similar groups.

5. Skills & Areas of Contribution

Check areas where you have useful experience or strong interest. You do not need to check every box.

- | | |
|---|---|
| ☐ Governance / board service | ☐ Finance / accounting |
| ☐ Legal / compliance | ☐ Technology / data |
| ☐ Membership / retention | ☐ Communications / marketing |
| ☐ Genealogy / archives | ☐ Events / Highland Games |
| ☐ Fundraising / development | ☐ Education / youth |

- ☐ Travel / event planning
- ☐ Volunteer development / mentoring
- ☐ Historical stewardship / interpretation

- ☐ Strategic planning
- ☐ International / Scotland relations
- ☐ Other: _____

6. Mentors, Sponsors & External References

CCSNA mentor or sponsor (optional): Do you have a Society member who has encouraged, mentored, or offered to assist you through the leadership process. A mentor or sponsor is not required for consideration.

Name / Current CCSNA Role / Relationship:

Please provide two references outside CCSNA who can speak to your leadership experience, judgment, service, or skills relevant to the position.

Reference 1 - Name

Organization

Relationship

Email / Phone

Reference 2 - Name

Organization

Relationship

Email / Phone

7. Availability & Collaboration

Approximately how much time can you realistically devote to CCSNA leadership in a typical month?

- ☐ 2-4 hours ☐ 5-8 hours ☐ 9-15 hours ☐ 15+ hours ☐ Varies seasonally ☐ I'm retired, so plenty of time

Please describe any regular travel, work obligations, family considerations, or other reasonable limitations the Nominating Committee should be aware of.

A brief follow-up conversation with members of the Nominating Committee will normally be part of the review process. It is intended to give both you and the Committee an opportunity to ask questions, discuss expectations, and confirm mutual fit for the role.

Are there specific topics or questions you would like to discuss with the Nominating Committee?

8. Candidate Biography for Election Materials

Short candidate biography (recommended 100-150 words)

If nominated and approved, the Bylaws require candidate biographical information for election materials. Write in third person if possible so it can be used with minimal editing.

**Optional candidate statement: Why should members consider you for this position?
(recommended 100 words or less)**

Candidate photo: ☐ Attached / uploaded separately Optional supporting material: ☐ Resume / CV attached

Is there any other information you would like the Nominations committee to know in reviewing your application? (Optional)

9. Certification

☐ I authorize CCSNA to verify information provided in this profile, contact the references I provide, and conduct reasonable background screening relevant to the volunteer position, as permitted by applicable law.

If CCSNA uses a third-party consumer reporting agency or another screening process requiring a separate disclosure or authorization, CCSNA will provide the required document before obtaining the report. Do not provide a Social Security number, date of birth, or other sensitive identifier on this profile.

By submitting this profile, I certify that the information provided is accurate to the best of my knowledge and that I am willing to be considered by the CCSNA Nominating Committee. I understand that this profile is an expression of interest and does not itself place my name on the official ballot.

Candidate Signature

Date

Printed Name

Preferred Contact Method
